PLUS MINUS NULL LESSON PLAN

Introduction:

This activity will challenge participants to practice awareness of their gut reactions by pausing and suspending judgment. They will practice articulating multiple perspectives on a photo and a video overlaid with different kinds of audio. During the activity, participants will be encouraged to consider the role of context and past experience in framing reactions and perceptions.

Facilitator Notes:

This activity can follow the facilitation of D-I-E (Describe-Interpret-Evaluate).

Objectives:

As a result of this activity, participants will be able to:

- 1. Recognize that their perspective is one of many possible points of view.
- 2. Analyze their reactions by parsing description from interpretation and evaluation.
- 3. Imagine other potential interpretations and evaluations.
- 4. Practice emotional resilience while perspective-taking.

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45 minutes.

Group Size:

Entire Group.

Materials:

Slides and Participant Instructions (both in Downloads).

Intercultural Development Continuum Stages:

- Denial
- Polarization
- Minimization
- Acceptance

AAC&U Intercultural Knowledge and Competence Goals:

Cultural Self-Awareness

To articulate insights into own cultural rules and biases (e.g., seeking complexity; aware of how their experiences have shaped these rules, and how to recognize and respond to cultural biases, resulting in a shift in self-description).

Empathy

- To interpret intercultural experience from the perspectives of own and more than one worldview.
- To demonstrate ability to act in a supportive manner that recognizes the feelings of another cultural group.



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Openness

- To initiate and develop interactions with culturally different others.
- To suspend judgment in valuing interactions with culturally different others.

Other Skills:

Emotional Resilience.

Activity Instructions:

- 1. Optional: Facilitate DIE (D-I-E) (Describe-Interpret-Evaluate).
- 2. Utilize the slides and notes within to facilitate the activity. For the photo example, discuss the following questions:
 - What's your gut reaction interpretation of what is happening?
 - Does that interpretation lead to positive, negative, or neutral evaluation?
 - What do you see?
 - a. A woman being kidnapped
 - b. People catching a woman falling
 - c. A woman dancing
 - d. Something else entirely
 - What are two plausible alternate interpretations with different evaluations (so if your first ideas was negative, think of neutral and positive explanations of that is happening)?
- 3. Then play the two audio clips alongside the photo, pausing to discuss:
 - Does context matter? What if we play music while you look at the picture?
- 4. Briefly discuss the differences between description, interpretation, and evaluation:

Description: An objective account or list of observations including details like color, quantity, etc

Interpretation: An explanation of your description

Evaluation: Feelings or a value judgement around something - can be positive or negative.

5. Discuss:

- What did you notice about your initial reaction to the photo? Did your thoughts lead you to immediately describe the photo, interpret the photo, evaluate the photo?
- How might you apply your understanding of the differences between description, interpretation, and evaluation to your daily life?
- 6. Instruct participants to write down their notes to the following discussion questions, pausing the video at minute 1:04 and at minute 2:07 to give participants time to write down their thoughts after each video segment:

For each segment of the video, write down answers to the following:

- What's your gut reaction interpretation of what is happening?
- Does that interpretation lead to positive, negative, or neutral evaluation?
- What are two plausible alternate interpretations with different evaluations (so if your first ideas was negative, think of neutral and positive explanations of that is happening?
- 7. Discuss:





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- What did you notice about your reactions to the different segments of the video?
- While music is a contextualizer we're familiar with from film and television, how does context affect the way we interpret not only imagery, but real life situations?
- Specifically, how does our cultural context sometimes color or interfere with the proper interpretation of a situation, especially one we encounter in a cultural context different from our own?
- How do you feel after completing this activity? What did it reveal to you about your perspective-taking capacity?

